

Contact

www.linkedin.com/in/dbordeleau
(LinkedIn)

Top Skills

Human Resources
Talent Management
Talent Acquisition

Certifications

Leveraging Different Perspectives
(Executive Education)
Embracing a Growth Mindset
(Executive Education)

Daniel Bordeleau

Executive Vice President & Chief People Officer
Dallas-Fort Worth Metroplex

Summary

Growth minded and resilient Human Resources leader with experience in leading CPG companies across Operations, Sales, Marketing, and Corporate Functions, supporting both union and non-union environments, in a variety of HR capacities -- HR Business Partner, Talent Acquisition, Talent Management, M&A, and HR COE (Strategy & Analytics).

Passionate about HR/business strategy and implementation, talent acquisition, talent management, succession planning, leadership development, organizational effectiveness, talent analytics and continuous improvement.

Experience

Interface Security Systems
Executive Vice President & Chief People Officer
December 2021 - Present (1 month)
Plano, Texas, United States

Reporting to CEO with leadership responsibility for human resources, internal communications, and safety

PepsiCo
6 years 2 months
HR Director
January 2021 - December 2021 (1 year)

HR Director
June 2019 - December 2020 (1 year 7 months)

Senior HR Manager
February 2018 - June 2019 (1 year 5 months)

HR Manager
August 2016 - January 2018 (1 year 6 months)

Associate HR Manager
November 2015 - July 2016 (9 months)

Diageo
3 years 6 months

HRBP Manager - Central Commercial
April 2015 - November 2015 (8 months)
Greater New York City Area

HR Leadership Development Program: Supply Chain Manufacturing
HRBP (Union)
June 2014 - April 2015 (11 months)
Chicago, Illinois, United States

HR Leadership Development Program: Commercial Field Sales &
Corporate Functions HRBP
June 2013 - June 2014 (1 year 1 month)
Norwalk, CT & New York, NY

HR Leadership Development Program - Talent Acquisition &
Engagement
June 2012 - June 2013 (1 year 1 month)
Norwalk, CT & Latin America

International Labour Organization
Office of Declaration on Fundamental Principles and Rights at Work
2011 - 2011 (less than a year)
Geneva, Switzerland

Education

Cornell University
Bachelor's Degree, Industrial and Labor Relations